



**NEW EMPLOYMENT AGREEMENT
PROBATIONARY/TEMPORARY STATUS**

Employment Agreement, between IndeFree PT (the "Company") and

_____ (the "Employee").

1. For good consideration, the Company employs the Employee on the following terms and conditions.
2. Term of Employment: Subject to the provisions for termination set forth below this agreement will begin on _____, 20__ unless sooner terminated.
3. Salary: The Company shall pay Employee a wage/salary of \$_____ per hour/year, for the services of the Employee, payable in regular payroll periods on the 10th and 25th of the month. Pay periods are 1st through the 15th and 16th through the end of month. Timesheets are due within 24-hours after each pay period. Employee shall work _____ hours per week, either eight or ten hour days at the preference of the Employee.
4. Overtime: The Employee shall accumulate no overtime unless a specific request is made from management and approved. No overtime should be accumulated should Employee cover the hours of another staff member. However, Employee will be compensated for the additional hours as set forth by Company.
5. Duties and Position: The Company hires the Employee in the capacity of _____. The Employee's duties may be reasonably modified at the Company's direction from time to time.
6. Confidentiality of Proprietary Information: Employee agrees, during or after the term of this employment, not to reveal confidential information, or trade secrets to any person, firm, corporation, or entity. Should Employee reveal or threaten to reveal this information, the Company shall be entitled to an injunction restraining the Employee from disclosing same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed. The right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against the Employee for a breach or threatened breach of this condition, including the recovery of damages from the Employee.
7. Oral Modifications Not Binding: This instrument is the entire agreement of the Company and the Employee. Oral changes shall have no effect. It may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

DATED: ____/____/_____

Print name

Print Name

Company Signature

Employee Signature